

# Remuneration Committee



**Date:** 24 July 2024

**Item:** Chief Officer Salary Reviews 2024

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## This paper will be considered in public

### 1 Summary

- 1.1 The Chief People Officer proposes to make adjustments to base pay for select Chief Officer roles based on the latest executive benchmarking exercise, presented at the 29 February meeting, while also considering internal relativities.
- 1.2 Proposals for adjustments will be tabled in Part 2 of the meeting by the Chief People Officer, for the Committee's approval.
- 1.3 A paper is included on Part 2 of the agenda, which contains exempt supplemental information. The information is exempt by virtue of paragraph 3 of Schedule 12A of the Local Government Act 1972 in that it contains information relating to the financial affairs of a person or authority. Any discussion of that exempt information must take place after the press and public have been excluded from this meeting.

### 2 Recommendation

- 2.1 **The Committee is asked to note the paper and the exempt supplementary information on Part 2 of the agenda and agree the salary increase proposals for Chief Officers, as set out in the paper on Part 2 of the agenda, with effect from 1 April 2024.**

#### List of appendices to this report:

Exempt supplemental information is contained in a paper on Part 2 of the agenda.

#### List of Background Papers:

Executive Committee Remuneration Benchmarking – Remuneration Committee paper February 2024

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